

# DEPARTMENT OF DEVELOPMENTAL SERVICES EXAMINATION ANNOUNCEMENT



**OPEN/CONTINUOUS** 

## **PSYCHIATRIC TECHNICIAN TRAINEE**

**4PVAR** 

THE STATE OF CALIFORNIA IS AN EQUAL OPPORTUNITY EMPLOYER TO ALL, REGARDLESS OF AGE, ANCESTRY, COLOR, DISABILITY (MENTAL AND PHYSICAL), EXERCISING THE RIGHT TO FAMILY CARE AND MEDICAL LEAVE, GENDER, GENDER EXPRESSION, GENDER IDENTITY, GENETIC INFORMATION, MARITAL STATUS, MEDICAL CONDITION, MILITARY OR VETERAN STATUS, NATIONAL ORIGIN, POLITICAL AFFILIATION, RACE, RELIGIOUS CREED, SEX (INCLUDES PREGNANCY, CHILDBIRTH, BREASTFEEDING AND RELATED MEDICAL CONDITIONS), AND SEXUAL ORIENTATION.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

#### SPOT OPEN FOR: PORTERVILLE DEVELOPMENTAL CENTER

## **CONTINUOUS FILING**

Applications and the Criminal Record Supplemental Questionnaire (CRSQ) may be downloaded from the CalHR website at <a href="http://www.calhr.ca.gov">http://www.calhr.ca.gov</a>. Applications are available and MUST be filed in person or by mail with:

PORTERVILLE DEVELOPMENTAL CENTER
P.O. BOX 2000 (26501 AVENUE 140)
PORTERVILLE, CA 93258
ATTN: HR/TESTING & RECRUITMENT, ADMIN BUILDING RM 64
(559) 782-2325 OR (559) 782-2322

#### DO NOT SUBMIT APPLICATIONS TO THE STATE PERSONNEL BOARD

If you have a disability and need special testing arrangements, mark the appropriate box in Part 2 of the "Application for Examination." You will be contacted to make specific arrangements.

**NOTE**: Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.

No written test is required; the entire examination will consist of an oral interview.

**QUALIFICATIONS APPRAISAL:** Interviews will be held when a sufficient candidate pool exists and will be scheduled at the discretion of the appointing authority.

**SALARY RANGE**: \$2433 - \$2796

### REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION:

**NOTE:** It is your responsibility to make sure you meet the education and/or experience requirements below. All applications must include: "to" and "from" dates (month/day/year); time base; and civil service class titles (not working titles). Your signature on your application indicates that you have read, understood, and possess the stated qualifications.

## **MINIMUM QUALIFICATIONS**

Enrollment in a Psychiatric Technician training program accredited by the California Board of Vocational Nurse and Psychiatric Technician Examiners. (Applicants who are eligible for enrollment in an accredited program will be admitted to the examination and may be appointed in the next lower class of Psychiatric Technician Training Candidate but they must be enrolled before they will be eligible for appointment to this class.)

Education: Equivalent to completion of the 12<sup>th</sup> grade. (Enrollment as a senior in the last semester of high school will admit applicants to the examination, but they must submit evidence of completion before they can be considered eligible for appointment.)

**THE POSITION:** Under close supervision and in a training capacity, to participate in the treatment programs of a State hospital for the mentally or developmentally disabled; to acquire knowledge, skills, and attitudes needed to provide a basic level of general behavioral and psychiatric Nursing care to the mentally or developmentally disable; and to do other related work. For more descriptive job tasks please see the job specifications on the CalHR website at www.jobs.ca.gov.

**DISTINGUISHING CHARACTERISTICS:** Positions in this class are filled by students enrolled in an accredited Psychiatric Technician training program. All appointments in this class are made on a limited-term basis and incumbents will not attain permanent status in this class.

SPECIAL PERSONAL CHARACTERISTICS: An interest and willingness to work in a State hospital; emotional stability; willingness, as a trainee, to do routine or detailed work; patience, tolerance, tact, alertness, neat personal appearance; hearing and vision required for successful job performance. Level of Care Employees will be required to perform the following Essential Functions: Must be able to lift 50 pounds without assistance; Must be able to participate in client containment, intervention or restraint. Must have the ability to work extended hours and various shifts; Must float to all work areas within the facility if called upon to do so.

**EXAMINATION INFORMATION:** This examination will consist of a Qualifications Appraisal Interview only. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained.

# **QUALIFICATIONS APPRAISAL - Weighted 100%**

# Scope:

Knowledge of:

- 1. Arithmetic computations, including fractions.
- 2. The metric system.
- Spelling and grammar.

#### Ability to:

- Communicate effectively.
- Acquire general behavioral and psychiatric nursing knowledge skills, and attitudes.
- Apply basic nursing knowledge and understanding of the Behavior of mentally or developmentally disabled clients.

SEE REVERSE FOR ADDITIONAL INFORMATION

BULLETIN RELEASE DATE: November 19, 2014 CONTINUOUS FILING:

**ELIGIBLE LIST INFORMATION:** This list will be abolished 12 months after it is established unless the needs of the service and condition of the list warrant a change in this period.

The resulting eligible list will be used to fill vacancies at Porterville Developmental Center.

Applicants may be tested only once during a testing period. The testing periods for this examination are January 1 through March 31; April 1 through June 30; July 1 through September 30; and October 1 through December 31. Applications will not be accepted on a promotional basis.

**DRUG TESTING REQUIREMENT:** Applicants for positions in this class are required to pass a drug screening test. Testing of current employees who are applicants in an examination or who are transferring is permitted only if the person does not have a current appointment to a class for which drug testing is a requirement.

**VETERANS PREFERENCE POINTS** will be granted in this examination. You must apply for Veterans points through the State Personnel Board. You may obtain the form from the Porterville Developmental Center Human Resources/Examinations & Recruitment Office in Room 64 of the Administration Building.

**BACKGROUND INVESTIGATION**: Competitors who are successful in this examination will be required to complete (prior to an appointment in this class) a background investigation document, on which information regarding certain arrests (regardless of conviction) and felony convictions must be divulged. Information collected on this document is distinct from that required on the Standard Application for Examination, Form Std. 678, and the Criminal Record Questionnaire (CRSQ) that is filled out prior to the examination. The hiring agency uses the information obtained on the background investigation document to conduct background investigations and/or to determine an individuals suitability for employment.

#### GENERAL INFORMATION

It is the candidate's responsibility to contact the Department of Developmental Services' Testing Office three days prior to the test date if he/she has not received his/her notice.

For an examination without a written feature it is the CANDIDATE'S RESPONSIBILITY to contact the Department of Developmental Services' Testing Office three weeks after the final filling date if he/she has not received a progress notice.

If a candidate's notice of oral interview, EDA, performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at State Personnel Board Offices, local offices of the Employment Development Department and the Department noted on the front.

If you meet the requirements stated on the reverse side, you may take this examination, which is competitive. Possession of the entrance requirement does not assume a place on the eligible list. Your performance in the examination described on the reverse side of this bulletin will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

THE STATE PERSONNEL BOARD reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**EXAMINATION LOCATIONS:** Locations of interviews may be limited or extended as conditions warrant.

**ELIGIBLE LISTS:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

**PROMOTIONAL EXAMINATIONS ONLY:** Competition is limited to employees who have a permanent civil service appointment. Under certain circumstances other employees may be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 234, 235, 235.2 and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at departmental personnel offices or at the Information Counter of the State Personnel Board offices.

**GENERAL QUALIFICATIONS:** Candidates must posses essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment records and personal history and fingerprinting may be required.

INTERVIEW SCOPE: If an interview is conducted, in addition to the scope described on the reverse of this bulletin, the panel will consider education, experience, personal development, personal traits, and fitness. In appraising experience, more weight will be given to the breath and recency of pertinent experience and evidence of the candidate's ability to accept and fulfill increasing responsibilities than the length of his/her experience. Evaluation of a candidate's personal development will include consideration of his/her recognition of his/her own training needs; his/her plans for self-development; and the progress he/she has made in his/her efforts toward self-development.

HIGH SCHOOL EQUIVALENCE: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways: 1) passing the General Educational Development (GED) Test; 2) completion of 12 semester units of college level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the candidate is considered to have the education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

**DEPARTMENT OF DEVELOPMENTAL SERVICES** - 1600 9TH STREET, P.O. Box 944202, Sacramento, CA 94244-2020 Telephone: Public: (916) 654-1625 TDD: Voice of hearing Impaired (916) 654-2054

Fairview Developmental Center 2501 Harbor Boulevard Costa Mesa, CA 92626 Public: (714) 957-5121 TDD: (714) 957-5512 Lanterman Developmental Center 3530 Pomona Boulevard Pomona, CA 91768 Public: (909) 595-1221 TDD: (909) 595-3971 Porterville Developmental Center 26501 Avenue 140 Porterville, CA. 93257 Public: (559) 782-2087 TDD: (559) 782-7822 Sonoma Developmental Center 15000 Arnold Drive Eldridge, CA. 95431 Public: (707) 938-6811 TDD: (707) 939-6200

Canyon Springs State-Operated Community Facility 69-696 Ramon Rd. Cathedral City, CA. 92335 Public: (760) 770-6260 TDD: (760) 770-2590

TDD is a Telecommunications Device for the Deaf and is reachable from phones equipped with a TDD Device

PSYCHIATRIC TECHNICIAN TRAINEE 8235

BULLETIN RELEASE DATE: November 19, 2014
CONTINUOUS FILING: